



2025 HRA Benefit Summary

Blue Diamond Growers Sutter Health

Plan Effective Dates

January 1, 2025 – December 31, 2025.

Benefits Provided

Your Health Reimbursement Arrangement (HRA) is a benefit account established by Blue Diamond Growers. Your HRA will reimburse you for certain eligible expenses under your 2025 Sutter Health group medical plan.

Covered Services

Your HRA will reimburse you for the following services under your Sutter Health group medical plan:

- Inpatient Hospitalization
- Outpatient Surgery
- Emergency Room
- Skilled Nursing Care
- Durable Medical Equipment

Excluded Services

Your HRA specifically excludes coverage for services not covered by the existing Sutter Health group medical plan and which are not included in the list of eligible services. **Dental services, vision services, prescription drugs, and over-the-counter medications are not eligible for payment by your HRA.**

Maximum Annual HRA Benefit

Employee Only	\$2,000
Family	\$4,000

Online Member Portal

Please visit marinbenefits.com for secure online resources to help you take an active role in managing your HRA Plan. Please click "Register" and follow the prompts using the following credentials:

Employer ID MBIBD

Employee ID Nine-digit employee Social Security Number with no spaces or dashes [e.g., 123456789]

How to Submit an HRA Claim

Claims may be submitted securely online in the Member Portal or by submitting an HRA Claim Reimbursement Form. Get your HRA reimbursement faster when you enroll for Direct Deposit in the Member Portal or by submitting a Direct Deposit Form with your claim. All forms and instructions are available at marinbenefits.com. Please note that claims must include your Sutter Health Explanation of Benefits (EOB) to be eligible for reimbursement.

Explanation of Benefits (EOB): A document you receive from Sutter Health after you visit a provider. Your EOB is not a bill, but rather an explanation of how services incurred were covered by your Sutter Health plan. Your EOBs are typically sent via mail after Sutter Health has processed your claim. Sutter Health also makes your EOBs available online through their member website.

Questions?

Please contact Marin Benefits at 415-526-1401 or support@marinbenefits.com for questions regarding your HRA benefits.

Marin Benefits Administrators

Mailing Address: 6366 Commerce Blvd #293, Rohnert Park, CA 94928

Email Support: support@marinbenefits.com

Customer Service: 415-526-1401

Website: marinbenefits.com